

## LT. COL. THEODORE JORDAN JOHNSON U.S. ARMY (Retired)

### CEO Johnson Applied Solutions LLC



Retired U.S. Army Veteran, business owner and government/commercial contractor with over 27 years of strategic plans, programs and analysis experience. A certified U.S. Army War College (Functional Area 59) Plans and Policy Officer with the proven ability to translate a government statement of work into benchmarked quality standards that delivers a joint/combined/intergovernmental facilitated Strategic Institutional Plans (SIP). Recognized leader and cross functional / organizational team builder skilled in meeting/planning facilitation processes. Extensive experience in receiving guidance and oversight from Corporate Level (C – Level) Executives to align their mission statement across multiple business functions streamlining processes and efficiency. Skills in the articulation of an organizations vision into the strategic planning process establishing the baseline for the execution of goals, priorities, schedule, measurements, metrics, and resource allocation.

Background in research methods solving problems across multiple disciplines by providing industry best practices to achieve certification/accreditation standards. Business practice specializing in Project Management Professional (PMP), Six Sigma, Earned Value Management (EVM) and Enterprise Contract Management (ECM) maturity model to achieve excellence in the execution of the contract live cycle within scope, schedule, budget, and risk. Dedicated to giving back to those in need by dedicating a portion of personal time and business portfolio as a contribution to those who are less fortunate. Believe in the principle of continued service to our Nation through seeking out business opportunities that support and honor those who have served in our Armed Forces. Strict believe that relationships are the foundation to everything we do and values set consisting of Integrity, accountability, commitment, and excellence that form the foundation of business and personal life. Core competencies include:

- Leadership Mentor & Coach
- Master Trainer – Group Facilitator
- Professional Development
- Curriculum Design/Development - Technical Writer
- Strategic Planner
- Benchmarking
- Problem Solver
- Cross Cultural Team Builder
- Project/Program Management
- Technical Research & Analysis SME
- Public Speaker/Communicator/Instructor
- Quality Assurance – Continuous Process Improvement (CPI) – Best Practice Producer

### PROFESSIONAL ACHIEVEMENTS

Johnson Applied Solutions LLC (JAS), Chief Executive Officer/Owner, Bulverde, Texas

San Antonio Chamber of Commerce Small Business Leadership Award for 2017

JAS Project CEO for TEA and TCDD Partnership in Policymaking Advance Leadership Advocacy Training Program (Prime) -Award extension for Year 2 (9/5/17): Professional development facilitator and curriculum developer for 35 advocates annually in the State of Texas producing a voice to legislators for systems change in developmental disabilities policy.

JAS Motivational Interviewing Department of Veteran Affairs (Prime)

JAS MTT Protocol Training (Prime)

JAS Marine Security Company Shotgun Training NSF Thurmont (Camp David) (Prime)

U.S Army South, Strategic Plans Officer, Ft. Sam Houston, Texas, G3 Directorate: Assigned Lead Plans Officer and Operational Planning Group Facilitator to build a team of diverse mix of military

members, government civilians, and contractors in the staffing of the Department of the Army directed transformation (UEY) of U.S. South from an Army Service Component Command (ASCC) to an Operational Headquarters. Led the project efforts by collecting information through the military decision making process for the development of unit task organization, personnel manpower, equipment, coordination with facility engineers and revised a unit mission. Outcomes from the analysis established recommendations to the Commanding General on the transformation course of action and decision that was approved by the Chief of Staff of the Army. The recommendations from the operational planning group changed the headquarters programs and policies from an Army Service Component Command to an operational command and control headquarters that would be Joint Task Force or Joint Forces Land Component Command Capable.

**Wexford Group International, Senior Planning Advisor, Joint Improvised Explosive Device Defeat Organization (JIEDDO) J3/5/7:** Plan, Coordinate and facilitate J3/5/7 on all actions related to counter-IED initiative implementation across JIEDDO Divisions, military Services, COCOMs, and other Governmental Agencies. Responsible for the development and management of concepts of operation and support plans for non-material counter-IED initiatives, and support their integration into the current IED fight.

**World Wide Language Resources (WWLR), Strategic Plans Advisor to the Combined Joint Plans (J5) Staff, Combined Joint Task Force 82 (CJTF 82), Regional Command East:** Serves as a senior contract employee authority as the strategic plans and policy advisor, designated as the expert consultant, and advisor to the Chief, Plans Division CJ5 and other Program Office personnel on all issues associated with the requirements and capability integration for Regional Command East. Assignments involve problem definition, planning, and coordination with numerous internal and external organizations.

**Trofholtz Technologies Inc., Strategic Plans and Programs, Senior Planner at the Defense Language Institute English Language Center (DLIELC) working directly for the Commandant:** Senior Program Analysis assigned to develop the Strategic Alignment and Development (SA&D) framework ensuring DLIELC's resources and activities are linked to key strategies, directives and goals of the enterprise.

**US Army Central Command Forward/Coalition Provisional Authority, Strategic Plans Officer, CJ35 and Coalition Provincial Authority (CPA), Camp Doha, Kuwait and Baghdad, Iraq Operation Iraqi Freedom (OIF):** Serves as Combined and Joint Future Operations (CJ35) Plans Officer providing liaison to multiple Combatant Commands (COCOMs) and to the Military Service organizations associated with the setting the conditions for reception, staging, onward movement and integration of land forces in preparation for Operation Iraqi Freedom execution

**Department of the Army Staff, Readiness and Mobilization Directorate Army Readiness Division, Strategic Plans Officer:** Prepared and briefed readiness reports to the Chief of Staff of the Army monthly. Prepared the Director DAMO to brief the Joint Staff for the Joint Monthly Readiness Review (JMMR). Consolidated and coordinated with the Joint Staff, MACOMS and the Army Staff for the data used to produce the JMMR and the Quarterly Readiness Review to Congress (QRRC). On 9/11/11 assisted in establishing the Army Operations Center, COOP, and manned the EUCOM Desk.

**Chenega Applied Solutions Program Manager: Royal Saudi Air Force (RSAF) English Language Training and Military Acculturation Program:** Cross cultural team builder for 50 GS, Contractor and 400 Saudi Cadets providing U.S. culture and diversity coaching and mentorship providing USA/RSAF with a trained pipeline of RSAF Cadets ready for follow on maintenance training.

**Program Manager: English as a Second Language at the Defense Language Institute English Language Center (DLIELC):** Management of over 50 Professional Service and English as a Second Language Instructors. Customer satisfaction by earning an exceptional CPARS rating for two contracts as part of this project.

**Executive Support Officer, Office of the Secretary of Defense, Pentagon**

## PROFESSIONAL EXPERIENCE

<b>Entrepreneur Business Owner:</b> Johnson Applied Solutions	Bulverde, TX	Apr 2015 - Present
<b>Market Director:</b> Combined Insurance of America	San Antonio, TX	Jun2015 – Nov 2015
<b>Project Manager,</b> Air Force Security Assistance and Training	San Antonio, TX	Sep 2013 – Apr 2015
<b>Project Manager ,</b> English Language Training DLIELC	San Antonio, TX	Jul 2012 – Sep 2013
<b>English as a Second Language (ESL), Project Manager</b>	San Antonio, TX	Apr 2011 – Jul 2012
<b>Strategic Plans &amp; Programs Senior Planner</b>	San Antonio, TX	Jan 2011 – Apr 2011
<b>Senior Planning Advisor</b>	Crystal City, VA	Nov 2010 – Jan 2011
<b>Student-Human Terrain System (HTS), Team Leader</b>	Leavenworth, KS	Apr 2010 – Jul 2010
<b>Strategic Plans Advisor</b>	Bagram, Afghanistan	Jan 2010 – Apr 2010
<b>Chief of Training, Readiness and Exercise Division</b>	Fort Sam Houston, TX	Aug 2007 – Dec 2009
<b>Noncombatant Evacuation Operations Plans Officer</b>	Yongsan, Korea	Jul 2006 – Jul 2007
<b>Strategic Plans Officer</b>	Fort Sam Houston, TX	Aug 2003 – Jun 2006
<b>ARCENT/Coalition Provisional Authority</b>	Camp Doha/Bagdad, Iraq	Jun 2002 – Aug 2003

## EDUCATION

- Master's degree in Public Administration, Troy University, Troy, AL, GPA 3.5
- Bachelor of Arts degree in Political Science, Western Illinois University, Macomb, IL, 3.5 GPA
- Associates of Arts degree, General Studies, Kaskaskia College, Centralia, IL
- United States Army Command and General Staff College, Fort Leavenworth, KS
- United States Army Infantry Officer Basic and Advanced Courses, Fort Benning, GA
- Institute for Economic Development, The University of Texas at San Antonio, Procurement Technical Assistance Center (PTAC), San Antonio, Texas

## PROFESSIONAL DEVELOPMENT, TRAINING & CERTIFICATIONS

- Verified Service Disabled Veteran Owned Small Business January 2016 (SDVOSB-Center for Verification and Evaluation)
- United States Army War College, Defense Strategy Course, Carlisle Barracks, PA.
- Insurance Market Director leadership and training development, I-III, Glenview, IL
- United States Army Airborne and Ranger training course graduate, Fort Benning, GA
- Hazardous Material Course, Fort Lewis, WA

- United States Army Basic & Advance Training, Vulcan, Fort Bliss, TX
- Certification - Habitually Underutilized Business (HUB) State of Texas Comptroller
- Certification - South Central Texas Regional Certification Agency, March 2016 Disabled Individual Business Enterprise (DIEB), Small Business Enterprise (SBE), and Veteran Business Enterprise (VBE)
- Certification – United States Army, Strategic Plans and Policy Functional Area 59 Designation
- Certification – Texas Department of Insurance, General Lines Agent, #1595529, Life, Accident, Health and HMO
- Certification – Essentials of Project Management, Villanova University, Philadelphia, PA
- Security Clearance - TOP SECRET /Sensitive Compartmented Information (SCI), Department of Defense,

### PROFESSIONAL AFFILIATIONS

- Architectural Committee Board Member – Elm Valley Neighborhood, Bulverde, TX
- Association of the United States Army
- 3<sup>rd</sup> U.S. Infantry Regiment (“The Old Guard” Association)

### TECHNICAL SKILLS

<b>Advanced Skills In:</b>	MS Excel	MS Access
MS Word	MS PowerPoint	MS Outlook
MS Visio	MS OneNote	MS Project
iGrafx Process Modeling Software	VBA programming	Windows

### AWARDS - ACCOMODATIONS - BADGES

- Defense Meritorious Service Medal (2<sup>nd</sup> Award)
- Joint Service Accommodation Medal
- Meritorious Service Medal (3<sup>rd</sup> Award)
- Army Accommodation Medal (3<sup>rd</sup> Award)
- Joint Service Achievement Medal
- Army Achievement Medal (2<sup>nd</sup> Award)
- National Defense Service Medal (2<sup>nd</sup> Award)
- Global War on Terrorism Service Medal
- Terrorism Expeditionary Medal
- Korean Service Defense Medal
- Expert Infantryman's Badge
- Parachute Badge
- Ranger Tab
- Secretary of Defense Identification Badge
- Army Staff Identification Badge